

## CRITERION 7



## INSTITUTIONAL VALUES AND BEST PRACTICES



**Dr. MGR-JANAKI COLLEGE  
OF ARTS & SCIENCE FOR WOMEN**

SATHYABAMA MGR MALIGAI  
11 & 13, Durgabai Deshmukh Road, RA Puram, Chennai - 28  
An ISO 9001:2015 CERTIFIED INSTITUTION  
Affiliated to the University of Madras



## CRITERION 7

### **7.1-Institutional Values and Social Responsibilities**



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**7.1.1-Institution has initiated the Gender Audit  
and measures for the promotion of gender equity**



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## Verified and Certified Documents

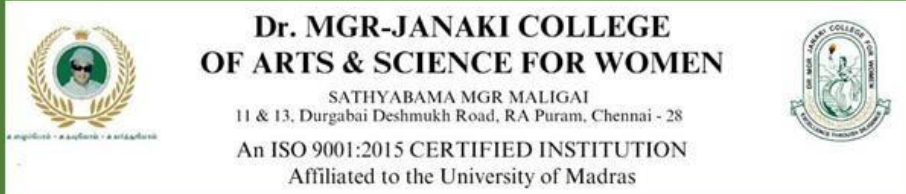
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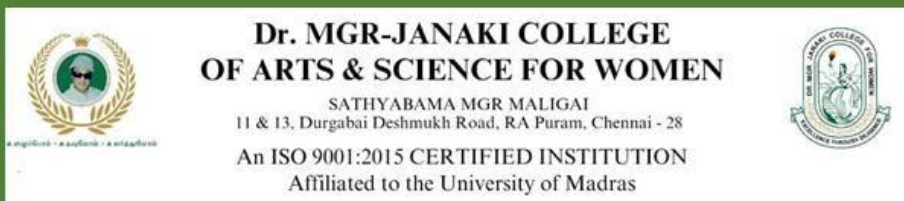
  
Principal



PRINCIPAL  
DR. MGR JANAKI COLLEGE OF  
ARTS & SCIENCE FOR WOMEN  
CHENNAI - 28



## **Events conducted for promoting gender equity**



## TABLE OF CONTENTS

EVENTS	DATE	GUEST/JUDGE	NUMBER OF BENEFICIARIES
Department of Corporate Secretaryship organised a Guest Lecture on “POSH Act - Protection of Women from Sexual Harassment at Work Place”	09/03/2023	Ms. K. Kavitha, Senior Manager, HR Amphenol Omniconnect India Pvt Ltd.	77
National Service Scheme organised a workshop on “UN Day for advocacy on violence against women”	25/11/2022	Ms. Datchyaayane, Department of Psychology, Dr. MGR Janaki College	50
The vibrant Navratri was meticulously organized by the NSS and Student Council of Dr. MGR- Janaki College of Arts and Science for Women	15/10/2022	Ms. S. Pavithra, Department of viscom Dr. Sujatha Mohan, Department of Natya	400
Department of Psychology organised a Club Activity on “The Psychology of Gender”	07/10/2022	Ms. Ponrathi& Ms. Amrin, Assistant Professors, Department of Psychology	28
Biochemistry and Bioinformatics club has organized the awareness program on “PCOS and Menstrual Hygiene Campaign for adolescence”	20.09.2022	Dr.M .Kanchana .MBBS, MD (OG), FRM Senior Consultant Obstetrician & Gynaecologist	72
The Club Activity was organised to enable the students of various departments to increase the awareness about sexual abuse	15/09/2022	Dr.E.Nirmala, Head, Department of Commerce	50
Departments of Commerce (General & A/F) organized a workshop titled “Women Financial Empowerment	09/09/2022	Mr.Suresh Kumar, Associate Director, Zebu Shares & Wealth Managements, Chennai.	118
MRWA celebrated the birth anniversary of Dr.Muthulakshmi Reddy	29/07/2022	Mrs.Revathy, Avvai Home and Tvr Hr Sec School	300
Women’s day celebration was organized by the UWAM in association with Dr. MGR- Janaki College of Arts and Science for Women	08/03/2022	Dr.Prithika Chary, MBBS, MD, DM (Neuro), Ph.D	500
The departments of commerce conducted a Seminar titled "Role of Micro Finance Institutions on empowering women entrepreneurs”	26.02.2022	Dr.Padmaja Priyadarshini.BN, MD, Home Plan Guru Civil Consultants (P) Ltd.,	887





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EVENTS	DATE	GUEST/JUDGE	NUMBER OF BENEFICIARIES
The Paradigm poster making competition was organised by the Department of Commerce	18-06-2021	Ms. J.Divya Assistant professor , Department of Commerce A/F	20
UWAN Centenary Lecture was organized by the UWAM in association with Dr. MGR- Janaki College of Arts and Science for Women	27/02/2021	Dr..J.Vasanthakumari, Member RC of Chennai Prime,POSH Committee member and trainer	800
UWAN Centenary Lecture was organized by the UWAM in association with Dr. MGR- Janaki College of Arts and Science for Women	27/01/2021	Dr..D.K Hema Hari, Founder, Bharath Gym	300
A webinar on the topic, Politics of Representation in Women's Writing	09.06.2020	Dr.Bharathi Harishankar	304
A Guest lecture on Sexual Abusement Of Women At Workplace	26/07/2019	Mr.Dinesh Kumaran Advocate, Madras High Court	80
The event "Pen Sudhandhiram" was conducted by Tamil department	27-09-2019	Dr.Apitha Sabapathy Head, Department of Tamil	50
The students of the department of English participated in a Club Activity which dealt with Feminism and Importance of English	15/07/2019	Ms.Cherisha Agnes	15
The Activity was organised to enable the Second year students of B. Com (General) to understand the importance of Businessenvironment among women	14/02/2019	Ms. Aisha Begum Assistant Professor	70
The Club Activity was organised to enable the first year students of B. Com (A&F) to understand the Gender Equality on Education	21/12/2018	Ms.V.Jeeva , Assistant Professor Department of Accounting and Finance.	50
A Guest lecture on sexual abusement of women at workplace	03/08/2018	Mr.Dinesh Kumaran Advocate, Madras High Court	80



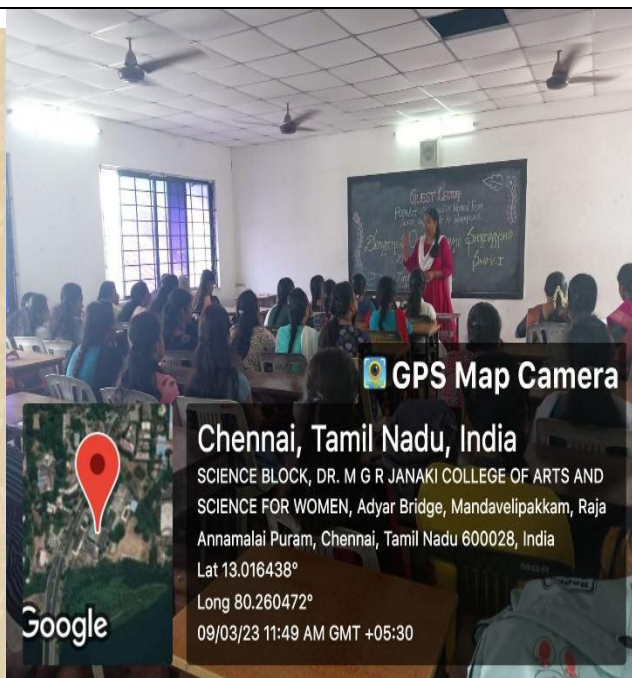
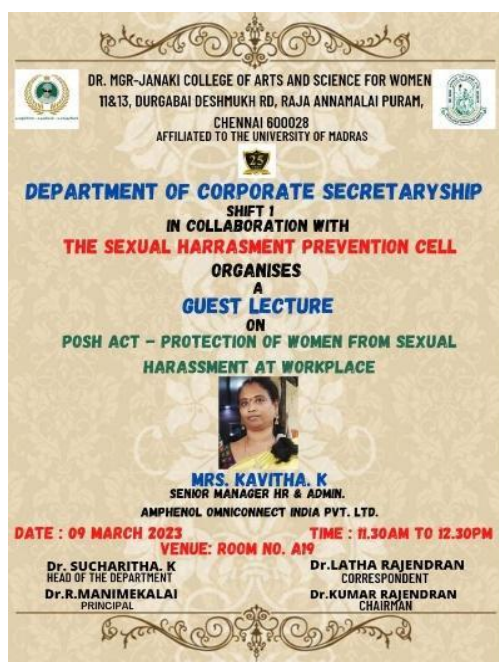
## GENDER EQUITY- 2022-2023

### POSH ACT - PROTECTION OF WOMEN FROM SEXUAL HARASSMENT AT WORKPLACE

<b>Department</b>	B. Com. Corporate Secretaryship
<b>Date of the Event</b>	09/03/2023
<b>Topic</b>	POSH Act - Protection of Women from Sexual Harassment at Work Place
<b>Event Category</b>	Guest Lecture
<b>Level</b>	Class Room Level
<b>No. of Participants</b>	77 Students of III B. Com. Corporate Secretaryship
<b>Guest/ Resource Person/ Judge (with designation)</b>	Ms. K. Kavitha, Senior Manager, HR and Admin, Amphenol Omniconnect India Pvt Ltd.

#### Brief Report:

The Guest Lecture was organised to enable the final year students of B. Com. Corporate Secretaryship to understand Workplace Ethics and Human Values. Mrs. Kavitha, Senior Manager inculcated on the ethics and values to carry as women and the professional dignity one must ensure at workplace. All the 77 students of III B. Com. Corporate Secretaryship (CS) were thoroughly benefitted from the organised event.







## UN DAY FOR ADVOCACY ON VIOLENCE AGAINST WOMEN

<b>Department</b>	National Service Scheme
<b>Date of the Event</b>	25.11.2022
<b>Topic</b>	UN Day for Advocacy on Violence against Women.
<b>Event Category</b>	Workshop
<b>Level</b>	Intra- college
<b>No. of Participants</b>	50
<b>Guest/ Resource Person/ Judge (with designation)</b>	Ms. Datchyaayane, Assistant Professor, Department of Psychology

### **Brief Report:**

A Workshop on Violence against Women was organized on 25<sup>th</sup> November 2022 in accordance to UN Day for advocacy on Violence against Women. Ms. Datchyaayane, Assistant Professor, Department of Psychology, Dr. MGR-Janaki College of Arts and Science for Women highlighted on the types of abuses, causes and consequences of abuse. She also explained about the precautions and necessary actions to be taken towards violence against women.





**Dr MGR-JANAKI COLLEGE OF ARTS AND SCIENCE FOR WOMEN**

**NATIONAL SERVICE SCHEME**

**ORGANISES A WORKSHOP ON**

**UN DAY FOR ADVOCACY ON VIOLENCE AGAINST WOMEN**

**RESOURCE PERSON**

**Ms. Datchyaayane**

*Assistant Professor, Department of Psychology*  
*Dr. MGR- Janaki College of Arts and Science for Women*

**DATE: 25/11/2022**  
**TIME : 09.30 A.M TO 10.30 A.M**  
**VENUE: DIRECTOR K. SUBRAHMANYAM HALL**

**Dr. KUMAR RAJENDRAN**      **Dr. LATHA RAJENDRAN**  
**CHAIRMAN**                      **CORRESPONDENT**

**Dr. R. MANIMEKALAI**  
**PRINCIPAL**

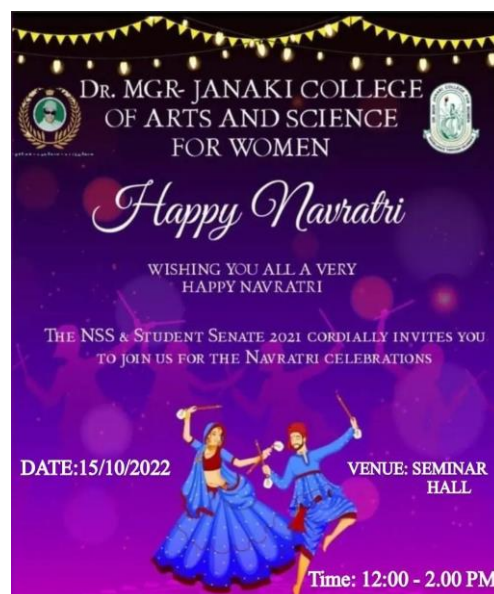


## NAVRATRI CELEBRATION

<b>Department:</b>	NSS and Student Council 2022-2023
<b>Date of Event:</b>	15/10/2022
<b>Topic:</b>	Navratri
<b>Event Category:</b>	Article writing, Poster making
<b>No. of Participants</b>	300
<b>Level:</b>	Inter-departmental
<b>Judges:</b>	Ms. S. Pavithra, Head Department of Vis.com Dr. Sujatha Mohan, Department of English

### Brief Report:

The vibrant Navratri was meticulously organized by the NSS and Student Council of Dr. MGR- Janaki College of Arts and Science for Women on 15/10/2022, spanning from 12:00 pm to 02:00 PM. The primary objective was to create a platform for students to exhibit their diverse talents and revel in their creative expressions. The event kicked off with an exhilarating dance performance, establishing the ambiance for a day filled with music and dance. A multitude of students enthusiastically participated in various activities, such as article writing and poster making, all of which captivated the audience's undivided attention, fostering a sense of unity and celebrating the abundant talent within the college community.





## THE PSYCHOLOGY OF GENDER

<b>Department</b>	Applied Psychology
<b>Date of the Event</b>	07/10/2022
<b>Topic</b>	The Psychology of Gender
<b>Event Category</b>	Club Activity
<b>Level</b>	Class Room Level
<b>No. of Participants</b>	28 Students of II M.Sc. Applied Psychology
<b>Guest/ Resource Person/ Judge (with designation)</b>	Ms. Ponrathi & Ms. Amrin, Assistant Professors, Department of Psychology

### Brief Report:

The club activity was conducted for II M.Sc. Applied Psychology students on the topic “The Psychology of Gender”. The students had a debate over the topic. The topic examines the role of gender in shaping individuals' thoughts, feelings, and behaviours. The staffs in Charge Ms. Ponrathi and Ms. Amrin were present. All 28 students of M.Sc. Applied Psychology actively participated in the activity.



### Chennai, Tamil Nadu, India

2775+PM8 Adyar Road Bridge - Hrart Line, Adyar Bridge, Anna Sathya Nagar, Raja Annamalai Puram, Chennai, Tamil Nadu 600028, India

Lat 13.014247°

Long 80.259831°

07/10/22 10:50 AM GMT +05:30





## “TALK ON PCOS AND MENSTRUAL HYGIENE CAMPAIGN FOR ADOLESCENCE”

<b>Department</b>	Biochemistry and Bioinformatics
<b>Date of the Event</b>	20.09.2022
<b>Topic</b>	“Talk on PCOS and Menstrual Hygiene Campaign for adolescence”
<b>Event Category</b>	Guest lecture
<b>Level</b>	Department
<b>No. of Participants</b>	72 Students
<b>Guest/ Resource Person/ Judge (with designation)</b>	Dr.M .Kanchana .MBBS, MD (OG), FRM Senior Consultant Obstetrician & Gynaecologist

### Brief Report:

Green Health Club of the department of Biochemistry and Bioinformatics has organized the awareness program on “PCOS and Menstrual Hygiene Campaign for adolescence” among the first year students of Biochemistry and Microbiology. Reproductive disorders of women were explained and various treatments and diets had been discussed with our science students. Guest lecture was followed by the Photo session of resolution to take care of personal hygiene by our students through a thump’s up sign.





## POSH - PREVENTION OF SEXUAL HARASSMENT IN WORKPLACE-

<b>Department</b>	B.Com (ACCOUNTING & FINANCE)
<b>Date of the Event</b>	15/09/2022
<b>Topic</b>	POSH - Prevention of Sexual Harassment in workplace-MIME
<b>Event Category</b>	Club Activity
<b>Level</b>	Inter Departmental Level
<b>No. of Participants</b>	50 Students from various departments
<b>Guest/ Resource Person/ Judge (with designation)</b>	Dr.E.Nirmala, Head, Department of Commerce(General)

### Brief Report:

The Club Activity was organised to enable the students of various departments to increase the awareness about sexual abuse. Dr.E.Nirmala, Head, Department of Commerce (General) was the judge for the event. Students were judged based on Content, Team work and Presentation and Students from various departments actively participated in the competition and showcased their talents.





## WOMEN FINANCIAL EMPOWERMENT

Department	B.Com(General ,Accounting & Finance)
Date of the event	09/09/22
Topic	WOMEN FINANCIAL EMPOWERMENT
Event Category	Workshop
Level	Classroom level
No of Participant	118 Students
Guest/ Resource person/ Judge (with designation)	Mr.Suresh Kumar, Associate Director, Zebu Shares & Wealth Managements, Chennai.

### Brief Report

Departments of Commerce (General & Accounting and Finance) organized a workshop titled “Women Financial Empowerment” on 09<sup>th</sup> September 2022 from 9.00 am to 11.00 am. The workshop was conducted for II B.Com General and AF students to make them aware of Financial Empowerment. The workshop highlighted the niches of Investment and Insurance. All the 118 students were thoroughly benefitted from the organised event.

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11 & 13, Sathyabama MGR Maligai, Durgabai Deshmukh Road, Chennai - 600 028  
**AFFILIATED TO THE UNIVERSITY OF MADRAS**  
**DEPARTMENT OF COMMERCE (GENERAL AND ACCOUNTING & FINANCE)**  
**Shift I**  
**In association with IQAC**  
**Organise a Workshop on**  
**WOMEN FINANCIAL EMPOWERMENT**  
By  
  
**Mr. SURESH KUMAR,**  
Associate Director - Zebu Shares & Wealth Managements, Chennai.  
**Date : 09.09.2022 Time : 9.00 a.m. - 11.00 a.m.**  
**Venue : Dr. K. Subrahmanyam Hall**





### BIRTH ANNIVERSARY OF DR.MUTHULAKSHMI REDDY

<b>Youth wing club</b>	Youth wing club of Dr.Muthulakshmi Reddy Association (MRWA)
<b>Date of the Event</b>	29/07/2022
<b>Topic</b>	Birth Anniversary of Dr.Muthulakshmi Reddy
<b>Event Category</b>	Inter departmental
<b>Level</b>	Dr.K.Subrahmaniyam Hall
<b>No. of Participants</b>	300 students of B.Sc. MICROBIOLOGY & BSc.BIOCHEMISTRY
<b>Guest/ Resource Person/ Judge (with designation)</b>	Mrs.Revathy, M.Com, B.Ed, M.Phil of Avvai Home and Tvr Hr Sec School

#### Brief Report:

MRWA celebrated the birth anniversary of Dr.Muthulakshmi Reddy at Dr.MGR Janaki college of Arts and Science. Fees were paid for 5 students of AIWC high school. X and XII std school toppers of Avvai home were given cash prize and a book on Swami Vivekananda.Mrs.Revathy, M.com, B.ed, M.phil of Avvai home and TVR Hr Sec school was honoured with Best teacher award and cash prize for her meritorious service for girl's education. Educational scholarship was given to Selvi.Hema, B.com second year Two students of Dr.MGR Janaki college of Arts and Science, spoke about the life and contributions of Dr.Muthulakshmi Reddy. They were given cash prize. Dr.Gayathri was honoured with Lifetime Achievement award. All Members of MRWA participated in the event.



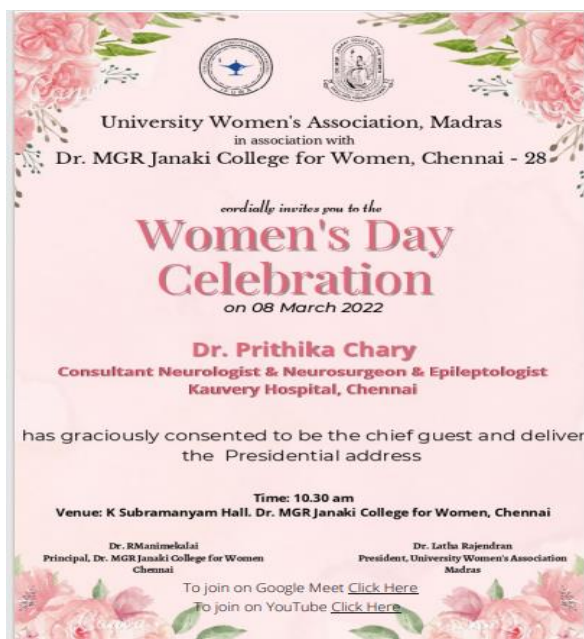


## WOMEN'S DAY CELEBRATION

<b>Department:</b>	UWAM and Dr.MGR Janaki college
<b>Date of Event:</b>	08/03/2022
<b>Topic:</b>	Women's day celebration
<b>Event Category:</b>	Guest talk
<b>Level:</b>	Inter-departmental
<b>Judges/Guest</b>	Dr.Prithika Chary, MBBS, MD, DM (Neuro), Ph.D (Neuro), MCh (Neurosurgery), MNAMS (Neurology)

### Brief Report:

Women's day celebration was organized by the UWAM in association with Dr. MGR- Janaki College of Arts and Science for Women on 08/03/2022, through online from 10.30 am.. Dr.Prithika Chary, MBBS, MD, DM (Neuro), Ph.D (Neuro), MCh (Neurosurgery), MNAMS (Neurology) spoke about the women's health.



### Women's Day Celebration

1 yr ago ...more



Dr MGR Janaki Psychology 1.05K





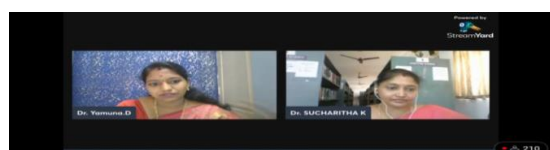
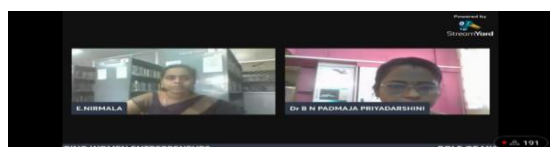
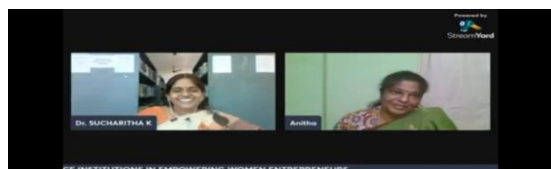
## GENDER EQUITY- 2021-2022

### ROLE OF MICRO FINANCE INSTITUTIONS ON EMPOWERING WOMEN ENTREPRENEURS

<b>Department</b>	B.Com (General, Accounting & Finance and Corporate Secretaryship)
<b>Date of the event</b>	26.02.2022
<b>Topic</b>	<b>Role of Micro Finance Institutions on Empowering Women Entrepreneurs</b>
<b>Event Category</b>	Webinar
<b>Level</b>	Intercollegiate Level
<b>No of Students</b>	887 (B.Com General, AF,CS & Outside college)
<b>Guest/ Resource person/Judge(with designation)</b>	Dr.Padmaja Priyadarshini.BN, Managing Director, Home Plan Guru Civil Consultants (P) Ltd, Chennai. Ms. Nitha Bai.T, Incubation Associate – Scouting & Agri Initiatives, Indian Institute of Technology, Madras, Incubation Cell, Dr.Yamuna.D, Assistant Professor of TNJFU Fisheries Business School, DIVA Campus, Chennai

#### Brief Report

The departments of commerce conducted a Seminar titled "Role of Micro Finance Institutions on empowering women entrepreneurs" was organised on 26.02.2022. Self Help Groups play a major role in improving the economic conditions of Women Entrepreneurs in India. Various schemes were introduced by Micro Finance Institutions to fund the SHGs. Those schemes were discussed and inputs were given to approach MFI's. All the 887 students were thoroughly benefitted from the organised event.



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**DEPARTMENT OF COMMERCE (GENERAL, ACCOUNTING & FINANCE AND CORPORATE SECRETARYSHIP) IN ASSOCIATION WITH ED CELL**  
**WEBINAR**

**ON**  
**"Role of Micro Finance Institutions in Empowering Women Entrepreneurs"**  
26 February 2022 Time: 10.00 am – 12.30 pm

**Dr.PADMAJA PRIYADARSHINI.BN**  
 Managing Director, Home Plan Guru Civil Consultants (P) Ltd, Chennai  
**"Financing avenues for Women Entrepreneurs"**

**Dr. YAMUNA.D**  
 Assistant Professor at TNJFU Fisheries Business School DIVA Campus, Chennai  
**"MFI's Schemes for Promotion of Women SHG"**

**Ms. ANITHA BAIT**  
 Incubation Associate – Scouting & Agri Initiatives, Indian Institute of Technology, Madras, Incubation Cell, Chennai  
**"Microfinance - Success Stories"**

**Registration Link :**  
<https://forms.gle/UPZSeIaxGSL8A7hc9>

No Registration Fee. E - Certificate will be provided to the participants.

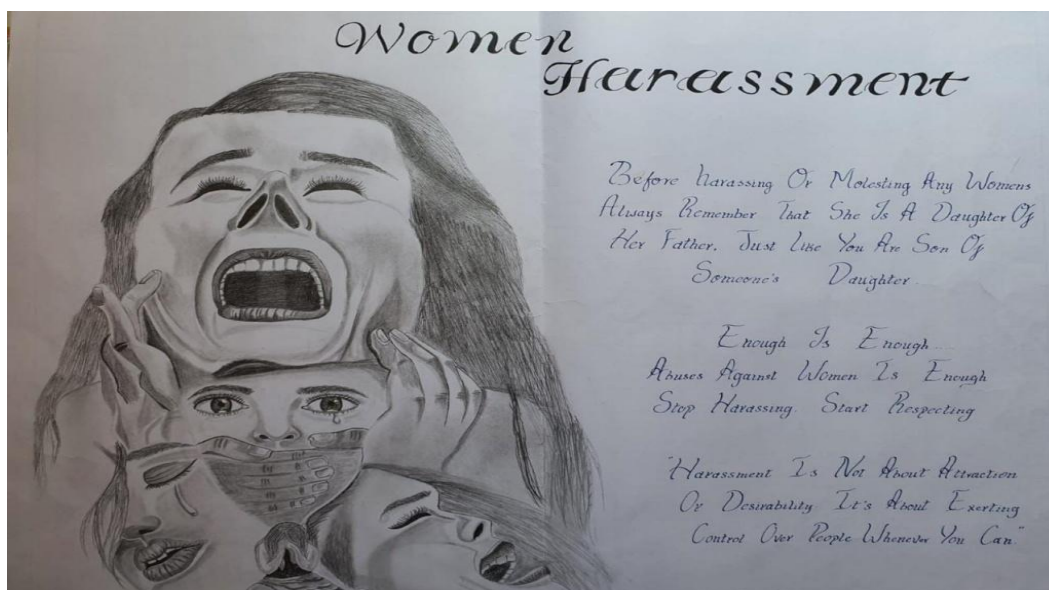


## PARADIGM POSTER MAKING-WOMEN HARRASMENT

<b>Department</b>	DEPARTMENT OF COMMERCE GENERAL
<b>Date of the Event</b>	18-06-2021
<b>Topic</b>	PARADIGM POSTER MAKING-Women Harrasment
<b>Event Category</b>	Club Activity
<b>Level</b>	Department Level
<b>No. of Participants</b>	20
<b>Guest/ Resource Person/ Judge (with designation)</b>	Ms. J.Divya Assistant professor , B.Com AF

### Brief Report:

The Paradigm poster making competition was organised by the Department of Commerce General of Shift – II on 18<sup>th</sup> June. All students participated enthusiastically. This competition helped the student to innovate new ideas and they learned about the importance of Women Harrasment.







## GENDER EQUITY-2020-2021

### PREVENTION OF SEXUAL HARASSMENT OF WOMEN

<b>Department:</b>	UWAM and Dr.MGR Janaki college
<b>Date of Event:</b>	27/02/2021
<b>Topic:</b>	Prevention of sexual harassment of women
<b>Event Category:</b>	Guest Lecture
<b>Level:</b>	Inter-departmental
<b>Judges/Guest</b>	Dr..J.Vasanthakumari,Member RC of Chennai Prime,POSH Committee member and trainer

#### **Brief Report:**

UWAN Centenary Lecture was organized by the UWAM in association with Dr. MGR- Janaki College of Arts and Science for Women on 27/02/2021,through online from 3.30 pm.to 4.30 pm. Dr..J.Vasanthakumari,Member RC of Chennai Prime,POSH Committee member and trainer spoke about the Prevention of sexual harassment of women.



#### **Prevention of Sexual Harassment of Women**

1K views 2 yr ago ...more



**Dr MGR Janaki Psychology** 1.05K



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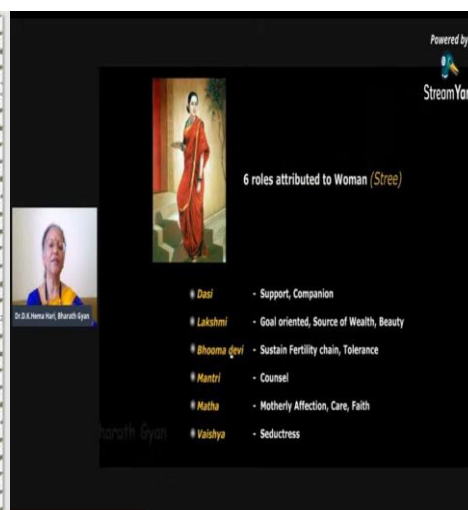
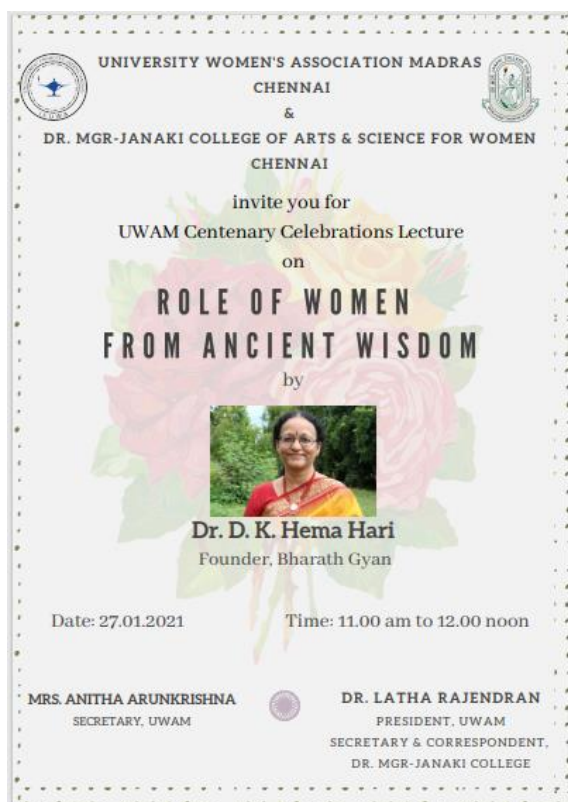


## ROLE OF WOMEN FROM ANCIENT WISDOM

<b>Department:</b>	UWAM and Dr.MGR Janaki college
<b>Date of Event:</b>	27/01/2021
<b>Topic:</b>	Role of Women from Ancient wisdom
<b>Event Category:</b>	Guest Lecture
<b>Level:</b>	Inter-departmental
<b>Judges/Guest</b>	Dr..D.K Hema Hari,Founder, Bharath Gym

### Brief Report:

UWAN Centenary Lecture was organized by the UWAM in association with Dr. MGR-Janaki College of Arts and Science for Women on 27/01/2021, through online from 11.00 am.to 12.00 noon. Dr..D.K Hema Hari,Founder, Bharath Gym spoke about the Role of Women from Ancient wisdom.



### UWAM Centenary Celebrations Lecture 1

3.4K views 2 yr ago ...more



Dr MGR Janaki Psychology 1.05K

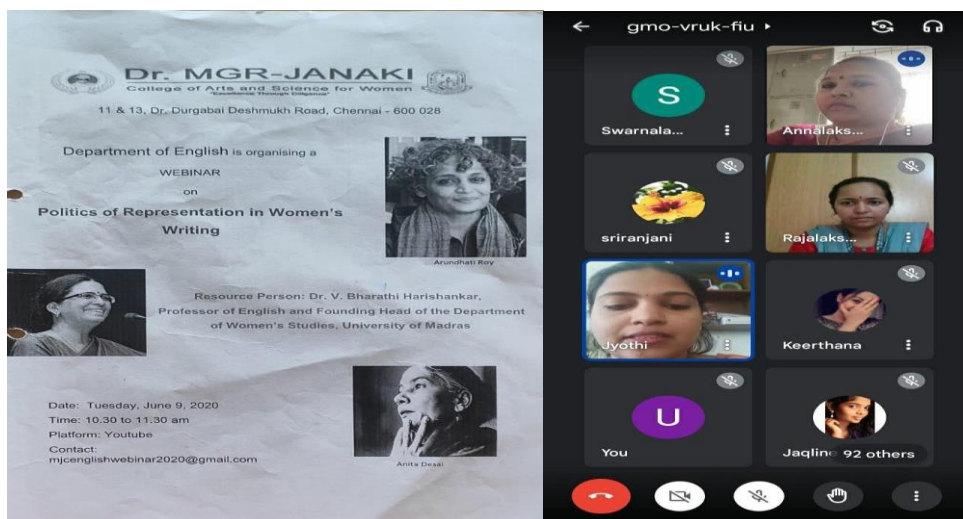


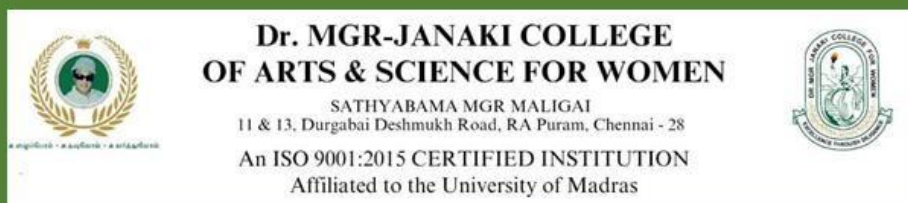
## A WEBINAR ON POLITICS OF REPRESENTATION IN WOMEN'S WRITING

<b>Department</b>	B.A English Literature
<b>Date of the Event</b>	6/9/2020
<b>Topic</b>	A webinar on Politics of Representation in Women's Writing
<b>Event Category</b>	Webinar
<b>Level</b>	Department
<b>No. of Participants</b>	304
<b>Guest/ Resource Person/ Judge (with designation)</b>	Dr.Bharathi Harishankar

### Brief Report:

A webinar on the topic, Politics of Representation in Women's Writing was conducted on June 9th , 2020. Dr.Bharathi Harishankar, Professor of English and Founding Head, Department of Women's Studies, University of Madras addressed the students.





## SEXUAL ABUSEMENT OF WOMEN AT WORPLACE

<b>Department</b>	Human Resource Management (PG) & Business Administration (UG)
<b>Date of the Event</b>	26/07/2019
<b>Topic</b>	SEXUAL ABUSEMENT OF WOMEN AT WORPLACE
<b>Event Category</b>	Guest lecture
<b>Level</b>	Department level
<b>No. of Participants</b>	80
<b>Guest/ Resource Person/ Judge (with designation)</b>	Mr.Dinesh Kumaran Advocate, Madras High Court

### Brief Report:

The guest lecture on SEXUAL ABUSEMENT OF WOMEN AT WORPLACE the resource person highlighted on the scope of sexual harassment of women at workplace (Prevention, Prohibition and Redressal) Act, 2013. Is a legislative act in India that seeks to protect women from sexual harassment at their place of work. The guest lecture was followed by a Q& A session.

Dr. MGR-Janaki College of Arts & Science for Women  
Sathyabama MGR Maligai  
11 & 13, Durgabai Deshmukh Road  
Raja Annamalai Puram, Chennai 600 028

Department of Human Resource Management (PG)  
&  
Department of Business Administration (UG)

Organises a Guest Lecture  
on  
Sexual Abuse of Women at Workplace  
on  
Date: 26.07.2019 Venue: Seminar Hall 1 Time: 10.30 am

Resource Person  
Mr.Dinesh Kumaran  
Advocate, Madras Court  
Chennai

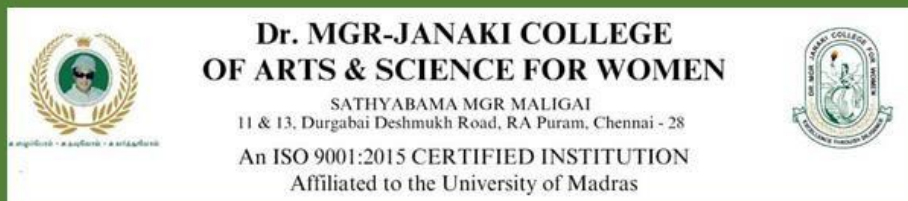
Dr.Latika.K  
Head, Dept of Business Administration &  
HRM

Dr.R.Manimekalai  
Principal

Dr.Latha Rajendran  
Correspondent







## GENDER EQUITY-2019-2020

### “PEN SUDHANDHIRAM”

<b>Department</b>	B.A Tamil
<b>Date of the Event</b>	27-09-2019
<b>Topic</b>	“Pen Sudhandhiram”
<b>Event Category</b>	Club Activity
<b>Level</b>	Department Level
<b>No. of Participants</b>	50
<b>Guest/ Resource Person/ Judge (with designation)</b>	Dr.Apitha Sabapathy

#### Brief Report:

The event “Pen Sudhandhiram” was conducted by Tamil department on 27<sup>th</sup> September 2019, in. The event was organised to promote a gender equality. The students wrote and recited a poem on the topic with the guidance of Tamil department teachers. Topic: Pen Sudhandhiram. Students showed their interest and creativeness in the event.







## FEMINISM AND IMPORTANCE OF ENGLISH

<b>Department</b>	B.A English Literature
<b>Date of the Event</b>	15/7/2019
<b>Topic</b>	Feminism and Importance of English, Quiz on Current affairs, reviewing the books, reviewing the movies
<b>Event Category</b>	Club Activity
<b>Level</b>	Department Level
<b>No. of Participants</b>	15
<b>Guest/ Resource Person/ Judge (with designation)</b>	Ms.Cherisha Agnes

### Brief Report:

The students of the department of English participated in a Club Activity which dealt with Feminism and Importance of English, Quiz on Current affairs, reviewing the books, reviewing the movies.





## MODEL BUSINESS ENVIRONMENT

<b>Department</b>	B. Com (General) Shift I
<b>Date of the Event</b>	14/02/2019
<b>Topic</b>	MODEL BUSINESS ENVIRONMENT
<b>Event Category</b>	Exhibition
<b>Level</b>	Class Room Level
<b>No. of Participants</b>	70 Students of II B. Com (General)
<b>Guest/ Resource Person/ Judge (with designation)</b>	Ms. Aisha Begum (Assistant Professor)

### Brief Report:

The Activity was organised to enable the Second year students of B. Com (General) to understand the importance of Business environment among women. The activity was conducted on the class room level and the activity was judged by Ms. Aisha Begum (Assistant Professor). All the 70 students of II B. Com (General) were thoroughly benefitted from the organised activity.





## GENDER EQUITY- 2018 -2019

### WHO AM I

<b>Department</b>	B.Com (ACCOUNTING AND FINANCE)
<b>Date of the Event</b>	21/12/2018
<b>Topic</b>	WHO AM I
<b>Event Category</b>	Club Activity
<b>Level</b>	Class Room Level
<b>No. of Participants</b>	50 Students of I B. Com (A&F)
<b>Guest/ Resource Person/ Judge (with designation)</b>	Ms.V.Jeeva, Assistant Professor Department of Accounting and Finance.

#### **Brief Report:**

The Club Activity was organised to enable the first year students of B. Com (A&F) to understand the Gender Equality on Education. Ms.V.Jeeva ,Assistant Professor Department of( Accounting and Finance) was the Judge for the event .Students Explained about the importance of Gender Equality in Education. 50 students of I B. Com (A&F) were thoroughly Participated & benefitted from the organised event.







## SEXUAL ABUSEMENT OF WOMEN AT WORPLACE

<b>Department</b>	Human Resource Management (PG) & Business Administration (UG)
<b>Date of the Event</b>	03/08/2018
<b>Topic</b>	Sexual Abusement Of Women At Worplace
<b>Event Category</b>	Guest Lecture
<b>Level</b>	Department Level
<b>No. of Participants</b>	80
<b>Guest/ Resource Person/ Judge (with designation)</b>	Mr.DINESH KUMARAN ADVOCATE, MADRAS HIGH COURT

### Brief Report:

The guest lecture on SEXUAL ABUSEMENT OF WOMEN AT WORPLACE the resource person highlighted on the scope of sexual harassment of women at workplace (Prevention, Prohibition and Redressal) Act, 2013. Is a legislative act in India that seeks to protect women from sexual harassment at their place of work. The guest lecture was followed by a Q& A session

Dr. MGR-Janaki College of Arts & Science for Women  
Sathyabama MGR Maligai  
11 & 13, Durgabai Deshmukh Road  
Raja Annamalai Puram, Chennai 600 028

Department of Human Resource Management (PG)  
&  
Department of Business Administration (UG)

Organises a Guest Lecture  
on  
Sexual Abusement of Women at Workplace  
on  
Date: 03.08.2018 Venue: Arts Block Room No:12 Time: 10.30 am

Resource Person  
Mr. Dinesh Kumaran  
Advocate, Madras Court  
Chennai

Dr.Latika.K  
Head, Dept of Business Administration  
& HRM

Dr.R.Manimekalai  
Principal

Dr.Latha Rajendran  
Correspondent

